



# VIRGINIA SPACE GRANT CONSORTIUM

Old Dominion University Peninsula Center, 600 Butler Farm Road, Suite 2200, Hampton, VA 23666



## [Commonwealth STEM Industry Internship Program \(CSIIIP\)](#)

### *Is Your Company Looking for Interns?*

*The CSIIIP is a free program that connects companies offering paid internship opportunities to Virginia undergraduate students looking for an internship opportunity.*

The [Commonwealth STEM Industry Internship Program \(CSIIIP\)](#) is funded by the Commonwealth of Virginia, has strong support from the Virginia Governor's Office, and is a free, online tool that companies can utilize to find the interns of their choice from any accredited Virginia college or university.

Registering with the CSIIIP is free, easy, and only takes a few minutes. Please visit [CSIIIP.ORG](#). Once registered, a link to the company's website is added to the CSIIIP website such that all college/university students in Virginia can see the company's profile and know that the company offers internship positions. Over [150 companies](#) are currently registered. A company can also post their available internship positions on the CSIIIP that students can easily find.

Companies can search for interns utilizing a sophisticated search engine on the CSIIIP website by entering any desired combination of search criteria (school, major, GPA, class standing, experience, any key words, etc.). Returned student profiles will contain: student contact information, school attending, major, GPA, class standing, a resume, a writing sample, two letters of reference, and the student's transcripts. It is then at the discretion of the company as to whether to interview or subsequently hire any students. Companies establish their own pay rate and directly hire their interns. However, there is never any cost or obligation to hire.

Company recruiters who are too busy to utilize the CSIIIP's search engine also have the option of having CSIIIP staff perform a search for them to find their desired interns. The CSIIIP is in collaboration with all accredited colleges and universities in Virginia, and CSIIIP staff have access to all accredited college/university job placement offices, as well as most all STEM-related professors (basically thousands of contacts across almost all Virginia schools). In the unlikely event that CSIIIP staff can't find the exact student skills/experience that a company desires in the CSIIIP database, CSIIIP staff can poll their numerous contacts at any or all Virginia schools to find the exact background and experience that a company desires. CSIIIP staff will also screen potential applicants to ensure they are still available and are interested in an internship with the prospective company prior to providing that company with the student applications. And, there is never any cost or obligation for this service.

There are also some other great benefits for company participation in the CSIIIP to include:

- Upon completion of their internship, the company's interns will receive a Certificate of Completion signed by Governor McAuliffe,
- Participating companies making a student placement through the CSIIIP receive a plaque from the VSGC that is also signed by Governor McAuliffe,
- CSIIIP is also open to graduating seniors. Therefore it offers companies the ability to evaluate potential new hires as interns, prior making a permanent hire commitment.
- Companies are also offered free additional PR:



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- o Student hometown news releases are prepared and distributed by CSIIP staff, naming the hiring company, and the student, along with a brief description of the internship.
- o Via numerous state-wide and national briefings, participating organizations are noted.
- o Via delegate and Governor's Office queries, an organization's visibility is provided at the state legislature level.

CSIIP partners include: All ten of Virginia's regional technology councils, the Virginia Society for Human Resource Management, the Virginia Manufacturers Association, the American Council of Engineering Companies of Virginia, the Institute for Advanced Learning and Research, New College Institute, and the Virginia Chamber of Commerce.



*The CSIIP is managed by the Virginia Space Grant Consortium (VSGC). The VSGC is a coalition of five Virginia colleges and universities, two NASA centers, state educational agencies, including the State Council of Higher Education for Virginia and the Virginia Community College System, Virginia's Center for Innovative Technology, and other institutions representing diverse aerospace and high technology education, workforce development and research interests. Part of NASA's Space Grant program, the VSGC acts as an umbrella organization, coordinating and developing high technology educational, workforce development and research efforts throughout the Commonwealth and connecting Virginia's effort to a national community of shared aerospace and high tech interests. Other VSGC offerings include: scholarships, fellowships, NASA internships, teacher/faculty professional development, student flight programs, pre-college student programs, and informal educational programs. Visit the VSGC website at [www.vsgc.odu.edu](http://www.vsgc.odu.edu).*

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